

The principle of avoiding interest conflicts

The company enacted Rules of Procedure in accordance to the Regulation Governing Procedure for Board of Directors Meetings of Public Company. Directors were avoided themselves within discussions and voting related to their interest.

Implementation of directors' avoidance of motions in conflict of interest

Date/Term of the Board meeting	Content of motion	Name of directors	Causes for avoidance	Participation in voting
2023.08.07 The 8th meeting of the 20th Term	Approved 2022 remuneration allocation proposal for the Managerial officers.	•Shu-Chyuan Yeh •Tse-Sung Tsai •Ming-Te Tu	Related persons. They are the receivers of the Content.	The concerning director did not participate in discussions and voting. The remaining directors unanimously approved it.
	Approved 2022 performance bonus allocation proposal for the Managerial officers	•Shu-Chyuan Yeh •Tse-Sung Tsai •Ming-Te Tu	Related persons. They are the receivers of the content.	The concerning director did not participate in discussions and voting. The remaining directors unanimously approved it.